# **Chain of Command**

#### How to Effectively Communicate with School Personnel

Most parental questions regarding your child's experience at Bath Community Schools can be answered by directly contacting the educator or personnel in charge of the classroom/program/team. If a resolution is not reached, then you may appeal to the next level on the Chain of Command. The following outline provides some examples of types of issues that may arise, but is not an all-inclusive list. After reviewing the chart below, and if you are still not sure who to contact, please speak with one of our administrative assistants at your child's school.

Student Instruction:	FIRST LEVEL:	CLASSROOM TEACHER
[Examples: Student Work or Curriculum, Student Grades, etc.]	SECOND LEVEL:	Building Principal
[Examples: Individualized Education Plan (IEP), etc.]	First Level: Second Level: Third Level:	CLASSROOM TEACHER BUILDING PRINCIPAL SPECIAL EDUCATION DIRECTOR
[Examples: HIGH SCHOOL LEVEL – Student Schedules, Independent Studies, Dual Enrollment, Tech Prep, and Graduation Requirements, etc.]	First Level: Second Level:	HS GUIDANCE COUNSELOR BUILDING PRINCIPAL
Athletics/Fine Arts and Extra-Curricular Activities: [Examples: Schedules, Eligibility, Physicals, Sportsmanship, Player issues, Coaching, Rules of the Game, Handbooks, Activity Rules, Parent Groups, etc.]	First Level: Second Level: Third Level:	Coach or Activity Advisor Athletic Director (if involves Athletics) Building Principal
<b>Student Discipline:</b> [Examples: Student Behavior, Handbook, Classroom Rules, etc.]	First Level: Second Level:	CLASSROOM TEACHER BUILDING PRINCIPAL
<b>Student Transportation:</b> [Examples: Bus Safety, Bus Routes, etc.]	First Level: Second Level:	TRANSPORTATION DIRECTOR BUILDING PRINCIPAL
School Lunch/Breakfast Program: [Examples: Payment balances, Nutritional Requirements, Menus, etc.]	First Level: Second Level:	Food Service Director Building Principal

Maintenance Issues, Buildings and Grounds: [Examples: Safety Issues, Repairs, Security, etc.]	First Level:	Building Principal
Facilities Use Requests (forms available online at each building website-"Forms & Resources") Image: Resources"   [Examples: Availability of facility, Fees, etc.] Image: Resources	First Level: Second Level: Third Level:	Building Administrative Assistant Building Principal Executive Assistant to the Superintendent
If questions or concerns have not been adequately addressed at earlier levels	Superintendent	
Concerns about final decisions or interpretations made by the Superintendent and/or Board Policy	Bath Community Schools Board of Education	

#### Bath Elementary School (517) 641-6771

Lisa Roedel, Principal (<u>Iroedel@bathschools.net</u>) Jeannine Brown, Bath BeeHive Director (<u>ibrown@bathschools.net</u>) - **(517) 641-6218** Darlys Cowan - Director of Kids Early Education Zone (ZEEZ) – GSRP (<u>kidzoneecs@gmail.com</u>) – **(989) 224-4957** 

#### Bath Middle School (517) 641-6781

Lorenda Jones, Principal (<u>lionas@bathschools.net</u>) Erik Harrelson, Athletic Director (<u>ad@bathschools.net</u>) - **(517) 641-6724** 

### Bath High School (517) 641-6724

Matt Dodson, Principal (<u>mdodson@bathschools.net</u>) Erik Harrelson, Athletic Director (<u>ad@bathschools.net</u>) Emily Fritz, High School Guidance Counselor (<u>efritz@bathschools.net</u>)

### Central Office (517) 641-6721

Jake Huffman, Superintendent/Special Ed Director (jhuffman@bathschools.net)

# Food Service (517) 641-7068

Cathy Zeeb, Food Service Director (czeeb@bathschools.net)

# Transportation Office (517) 641-6723

Gray Bendall, Transportation Director (gbendall@bathschools.net)