

Bath High School Bullying Rubric

Behavior	1 st Offense	2 nd Offense	3 rd Offense
<p style="text-align: center;">Level 1</p> <p>Horseplay – “Goofing around” or “playing” that may include pushing, shoving, grabbing, jumping on, mean or rude gestures or name calling/teasing where there is no imbalance of power.</p>	<ul style="list-style-type: none"> • Intervention • Teacher documentation • Warning • Detention 	<ul style="list-style-type: none"> • Intervention • Teacher documentation • Administrator call parent • Saturday School 	<ul style="list-style-type: none"> • Intervention • Teacher documentation • Administrator call parent • 3-5 day suspension
<p style="text-align: center;">Level 2</p> <p>Mild Aggression/Testing – Name calling, taunting, ridiculing, insulting remarks, spreading rumors, directed profanity, or other behavior that would hurt others’ feelings, written or spoken.</p>	<ul style="list-style-type: none"> • Intervention • Teacher documentation • Administrator call parent • Opportunity for apology/make it right • Detention or Saturday School 	<ul style="list-style-type: none"> • Intervention • Teacher documentation • Administrator call parent • 1-3 day ISS or OSS 	<ul style="list-style-type: none"> • Intervention • Teacher documentation • Administrator call parent • 3-5 day suspension • Saturday School
<p style="text-align: center;">Level 3</p> <p>Moderate Aggression –</p> <ul style="list-style-type: none"> • Physical contact – intimidation, pushing, shoving, grabbing, tripping, etc. • Verbal or other intimidation; threats of physical or emotional aggression, planned exclusion, etc. • Personal property: disrespect of personal property. 	<ul style="list-style-type: none"> • Intervention • Teacher documentation • Administrator call parent • Opportunity for apology/make it right • 1 – 3 day possible ISS or OSS 	<ul style="list-style-type: none"> • Intervention • Teacher documentation • Administrator call parent • Opportunity for apology/make it right • 1 – 5 day ISS or OSS 	<ul style="list-style-type: none"> • Intervention • Teacher documentation • Administrator call parent • In-school suspension for remainder of the day or parent called to pick up student • Up to 10 day OSS
<p style="text-align: center;">Level 4</p> <p>Severe Aggression –</p> <ul style="list-style-type: none"> • Physical contact intending to or resulting in injury: hitting, kicking, fighting, and similar behavior that risks injury to others. • Intimidation: ethnic/sexual harassment, stalking, severe threats of emotional or physical violence, etc. • Personal property: stealing or destruction of personal property. 	<ul style="list-style-type: none"> • Intervention • Teacher documentation • Administrator call parent • ISS or OSS for the remainder of the day, possible suspension or expelled for up to 180 days. • Optional administrator/parent conference • Possible police contact 	<ul style="list-style-type: none"> • Intervention • Teacher documentation • Parent/administrator conference • Behavioral Intervention Plan • 1-5 day OSS • Possible police contact 	<ul style="list-style-type: none"> • Intervention • Teacher documentation • Parent/administrator conference • Possible referral for long term suspension/expulsion • Possible police contact

*Clarify that 1st offense in one level will lead to 2nd offense regardless of level the 2nd time.

*Administrative discretion is reserved for all infractions. Consequences assigned may be modified and may include police involvement in any above category based on the circumstances, severity, and/or one’s previous disciplinary profile. Students violating behaviors in excess of three offenses will be placed on an individual plan with additional consequences. ISS = In School Suspension OSS = Out of School Suspension